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Uniform Policy

Last review: September 2023

Reviewed by: Leadership Team and Governors

Next Review: September 2024

HoD = Head of Department

HoY = Head of Year

SLT = Senior Leadership Team

SEN = Special Educational Needs

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The school places significant importance on the uniform worn by all pupils, as it is designed to promote equity within our diverse community. This uniform not only ensures a sense of equality among students but also reflects input from the pupils themselves. By encouraging a standard dress code, the school aims to create a unified and inclusive environment where each student feels equal and valued. The value and importance of the uniform extend beyond mere attire; it serves as a symbol of unity, fostering a collective sense of identity and belonging within the school community.

Uniform

All students in Years 7 to 11 are expected to wear full school uniform in the school agreed fabric and style.

This consists of:

- a blazer
- a plain black skirt or trousers (not jeans or leggings). Skirts must be formal and below the knee, and at least 2 inches above the ankle,
- worn with plain (non-patterned) black tights, plain black socks or plain white ankle socks.
- a white formal shirt
- a school tie
- a school jumper
- plain, dark, sensible, flat shoes

Students will also need a school bag that is an appropriate size for school books (up to A4 size) and equipment. i.e. rucksack or messenger bag style. Small items bags and handbags are not allowed.

All items are compulsory except the jumper which is optional. The same uniform is worn all year round and students must always bring their blazers to school.

No jewellery other than small studs in the earlobe may be worn and hair must be tied back. No makeup can be worn.

If your daughter wishes to wear a headscarf, this should be plain black or white. A specialised sports hijab may be worn during PE lessons and must conform to the school's policy.

The school's PE kit is compulsory for both PE and dance lessons and students will need:

Compulsory items:

- Green sweatshirt with logo
- Green shirt with logo
- Black tracksuit bottoms or shorts. No other colours allowed.
- Trainers

Pupils' Responsibilities:

It is the responsibility of our pupils to familiarise themselves with the uniform regulations, provided to their parents before the academic year commences. These outline the appropriate uniform to wear and the correct manner in which to wear the uniform.

Pupils should also be aware that failure to abide by these regulations may result in sanctions, outlined at the conclusion of this policy.

The role of a School Prefect comes with responsibility, and as role models, their exemplary adherence to uniform regulations is imperative. Consequently, a student failing to comply with the regulations may not hold this position.

Parents' Responsibilities:

Parents/guardians should be acquainted with the uniform regulations issued by the school and should assist their child/children in acquiring the correct items. Parents are expected to ensure that their son/daughter follows the regulations. If a sanction becomes necessary, parents are expected to support the school in enforcing whatever action is deemed necessary.

Staff Responsibilities:

Form tutors will ensure pupils in their form are informed about this policy. All staff members are expected to acquaint themselves with the uniform regulations issued annually to parents. It is anticipated that all staff will aid in ensuring uniform regulations are adhered to.

All teaching and support staff will play a role in this. The procedures to be followed are as follows:

Procedures for Uniform Infringement:

Any staff member may and should address the pupil regarding their failure to follow the regulations. If, within a reasonable duration, the pupil fails to address the matter or refuses to accept the request, they should be referred by that staff member to the Head/Assistant Head of Year.

The Head/Assistant Head of Year will then meet the pupil, providing a reasonable amount of time to adhere to the regulations. As this is a second intervention, the pupil will be issued with an SLT detention and reminded of the next stage in the process.

If the pupil refuses to address the matter, the student will be taken to the Reflection Room and parent(s) will be contacted, and they will be referred by the Head of Year to the Assistant Headteacher attached to the year group.

If the matter has not been resolved, the Assistant Principal will contact the parent(s). At this stage, the pupil will be interviewed by a member of the leadership team with their parent(s).

The Headteacher may ask the parents to keep the pupil at home until there is an agreement to follow the regulations in full.

*Depending on the nature of the issue, it may be appropriate to give the pupil up to 1 week to rectify the matter. However, in extreme circumstances, the pupil may be asked to remain in the Reflection Room until the problem is addressed.

Procedures for Uniform Presentation:

Any staff member should address a pupil regarding their failure to wear the uniform properly. If, in the opinion of the staff member, the failure to follow the rules is deliberate, the staff member will log this as a UNIFORM infringement. No additional sanction is necessary; however, the staff member should insist that the pupil rectify the problem immediately and inform them that they have logged the matter. The parents of students who receive a Conduct Point for uniform will be sent a text message to inform them of the infringement.

The Head/Assistant Head of Year will monitor the ClassCharts report. Two occurrences of a UNIFORM infringement will lead to an SLT detention. Pupils will be aware that an accumulation of SLT detentions will lead to more serious sanctions being applied.